



# International Journal of Humanities and Social Science Invention

---

e-ISSN: 2319 – 7722    p-ISSN: 2319 – 7714

---

## CERTIFICATE

It is certify that the paper entitled by *“Modelo de trabajo híbrido en las empresas”* has been published in International Journal of Humanities and Social Science Invention (IJHSSI).

**Your article has been published with following details:**

Author's Name:        C. Liliana Gil Hernández

Journal Name:        International Journal of Humanities and Social Science Invention (IJHSSI)

Journal Web:        [www.ijhssi.org](http://www.ijhssi.org)

Journal Type:        Online & Offline

Review Type:        Peer Review Refereed

Publication Year:     2025

Publication Month:   April

Vol No.:                14

Issue No.:             04



**Editor-In-Chief**

*International Journal of Humanities and Social Science Invention (IJHSSI)*

*E-mail ID: [ijhssi@invmails.com](mailto:ijhssi@invmails.com)*

*Web: [www.ijhssi.org](http://www.ijhssi.org)*

---

**Impact Factor : 5.35**

---

*UGC Approval Serial Number: 4098 & UGC Journal Number: 47449*

---



# International Journal of Humanities and Social Science Invention

---

e-ISSN: 2319 – 7722    p-ISSN: 2319 – 7714

---

## **CERTIFICATE**

It is certify that the paper entitled by *“Modelo de trabajo híbrido en las empresas”* has been published in International Journal of Humanities and Social Science Invention (IJHSSI).

**Your article has been published with following details:**

Author's Name:        Dra. Jannet Rodríguez Ruiz

Journal Name:        International Journal of Humanities and Social Science Invention (IJHSSI)

Journal Web:        [www.ijhssi.org](http://www.ijhssi.org)

Journal Type:        Online & Offline

Review Type:        Peer Review Refereed

Publication Year:     2025

Publication Month:   April

Vol No.:                14

Issue No.:             04



**Editor-In-Chief**

*International Journal of Humanities and Social Science Invention (IJHSSI)*

*E-mail ID: [ijhssi@invmails.com](mailto:ijhssi@invmails.com)*

*Web: [www.ijhssi.org](http://www.ijhssi.org)*

---

**Impact Factor : 5.35**

---

*UGC Approval Serial Number: 4098 & UGC Journal Number: 47449*

---



# International Journal of Humanities and Social Science Invention

---

e-ISSN: 2319 – 7722    p-ISSN: 2319 – 7714

---

## CERTIFICATE

It is certify that the paper entitled by *“Modelo de trabajo híbrido en las empresas”* has been published in International Journal of Humanities and Social Science Invention (IJHSSI).

**Your article has been published with following details:**

Author's Name:        Dr. Javier Toledo García

Journal Name:        International Journal of Humanities and Social Science Invention (IJHSSI)

Journal Web:        [www.ijhssi.org](http://www.ijhssi.org)

Journal Type:        Online & Offline

Review Type:        Peer Review Refereed

Publication Year:     2025

Publication Month:   April

Vol No.:                14

Issue No.:             04



**Editor-In-Chief**

*International Journal of Humanities and Social Science Invention (IJHSSI)*

*E-mail ID: [ijhssi@invmails.com](mailto:ijhssi@invmails.com)*

*Web: [www.ijhssi.org](http://www.ijhssi.org)*

---

**Impact Factor : 5.35**

---

*UGC Approval Serial Number: 4098 & UGC Journal Number: 47449*

---